CERTIFICATION OF ENROLLMENT ENGROSSED SUBSTITUTE HOUSE BILL 2518

Chapter 159, Laws of 1992

52nd Legislature 1992 Regular Session

EDUCATIONAL EMPLOYEES -- CRIMINAL HISTORY CHECKS -- REVISIONS

EFFECTIVE DATE: 6/11/92

Passed by the House March 9, 1992 Yeas 92 Nays 0

JOE KING

Speaker of the House of Representatives

Passed by the Senate March 5, 1992 Yeas 47 Nays 0 CERTIFICATE

I, Alan Thompson, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is ENGROSSED SUBSTITUTE HOUSE BILL 2518 as passed by the House of Representatives and the Senate on the dates hereon set forth.

JOEL PRITCHARD

ALAN THOMPSON

President of the Senate

Chief Clerk

Approved April 1, 1992

FILED

April 1, 1992 - 10:39 a.m.

BOOTH GARDNER

Governor of the State of Washington

Secretary of State State of Washington

ENGROSSED SUBSTITUTE HOUSE BILL 2518

AS AMENDED BY THE SENATE

Passed Legislature - 1992 Regular Session

State of Washington 52nd Legislature 1992 Regular Session

By House Committee on Education (originally sponsored by Representatives Peery, Vance, Brumsickle, D. Sommers, Winsley, Van Luven, Bowman, Broback, Wood, Wynne, Mitchell and H. Myers; by request of Superintendent of Public Instruction and Board of Education)

Read first time 02/03/92.

- AN ACT Relating to educational employees; amending RCW 28A.410.090,
- 2 28A.410.100, and 43.43.838; reenacting and amending RCW 28A.410.010;
- 3 adding new sections to chapter 28A.400 RCW; adding a new section to
- 4 chapter 28A.410 RCW; adding a new section to chapter 43.43 RCW; and
- 5 creating a new section.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 7 NEW SECTION. Sec. 1. The legislature finds that additional
- 8 safeguards are necessary to ensure the safety of Washington's school
- 9 children. The legislature further finds that the results from state
- 10 patrol record checks are more complete when fingerprints of individuals
- 11 are provided, and that information from the federal bureau of
- 12 investigation also is necessary to obtain information on out-of-state
- 13 criminal records. The legislature further finds that confidentiality
- 14 safeguards in state law are in place to ensure that the rights of

- 1 applicants for certification or jobs and newly hired employees are
- 2 protected.
- 3 NEW SECTION. Sec. 2. A new section is added to chapter 28A.400
- 4 RCW to read as follows:
- 5 School districts, educational service districts, and their
- 6 contractors hiring employees who will have regularly scheduled
- 7 unsupervised access to children shall require a record check through
- 8 the Washington state patrol criminal identification system under RCW
- 9 43.43.830 through 43.43.834, 10.97.030, and 10.97.050 and through the
- 10 federal bureau of investigation before hiring an employee. The record
- 11 check shall include a fingerprint check using a complete Washington
- 12 state criminal identification fingerprint card. The requesting entity
- 13 shall provide a copy of the record report to the applicant. When
- 14 necessary, applicants may be employed on a conditional basis pending
- 15 completion of the investigation. If the applicant has had a record
- 16 check within the previous two years, the district or contractor may
- 17 waive the requirement. The district, pursuant to chapter 41.59 or
- 18 41.56 RCW, or contractor hiring the employee shall determine who shall
- 19 pay costs associated with the record check.
- 20 **Sec. 3.** RCW 28A.410.010 and 1988 c 172 s 3 and 1988 c 97 s 1 are
- 21 each reenacted and amended to read as follows:
- The state board of education shall establish, publish, and enforce
- 23 rules and regulations determining eligibility for and certification of
- 24 personnel employed in the common schools of this state, including
- 25 certification for emergency or temporary, substitute or provisional
- 26 duty and under such certificates or permits as the board shall deem
- 27 proper or as otherwise prescribed by law. ((Except for applicants who
- 28 are applying for certificates which restrict the holder of the

- 1 certificate to the teaching of students who are sixteen years of age or
- 2 older,)) The rules shall require that the initial application for
- 3 certification shall require a ((background)) record check of the
- 4 applicant through the Washington state patrol criminal identification
- 5 system and through the federal bureau of investigation at the
- 6 applicant's expense. The record check shall include a fingerprint
- 7 <u>check using a complete Washington state criminal identification</u>
- 8 <u>fingerprint card</u>. The superintendent of public instruction may waive
- 9 the record check for any applicant who has had a record check within
- 10 the two years before application.
- 11 In establishing rules pertaining to the qualifications of
- 12 instructors of sign language the state board shall consult with the
- 13 national association of the deaf, "sign instructors guidance network"
- 14 (s.i.g.n.), and the Washington state association of the deaf for
- 15 evaluation and certification of sign language instructors.
- 16 The superintendent of public instruction shall act as the
- 17 administrator of any such rules and regulations and have the power to
- 18 issue any certificates or permits and revoke the same in accordance
- 19 with board rules and regulations.
- 20 **Sec. 4.** RCW 28A.410.090 and 1990 c 33 s 408 are each amended to
- 21 read as follows:
- 22 (1) Any certificate or permit authorized under the provisions of
- 23 this chapter, chapter 28A.405 RCW, or rules and regulations promulgated
- 24 thereunder may be revoked or suspended by the authority authorized to
- 25 grant the same upon complaint of any school district superintendent
- 26 ((or)), educational service district superintendent, or private school
- 27 <u>administrator</u> for immorality, violation of written contract,
- 28 unprofessional conduct, intemperance, or crime against the law of the
- 29 state.

- 1 If the superintendent of public instruction has reasonable cause to
- 2 believe that an alleged violation of this chapter or rules adopted
- 3 <u>under it has occurred, but no complaint has been filed pursuant to this</u>
- 4 <u>chapter</u>, and that a school district superintendent, educational service
- 5 <u>district superintendent</u>, or private school administrator has sufficient
- 6 notice of the alleged violation and opportunity to file a complaint,
- 7 the superintendent of public instruction may cause an investigation to
- 8 be made of the alleged violation, together with such other matters that
- 9 may be disclosed in the course of the investigation related to
- 10 <u>certificated personnel</u>.
- (2) Any such certificate or permit authorized under this chapter or 11 chapter 28A.405 RCW shall be revoked by the authority authorized to 12 13 grant the certificate upon a guilty plea or the conviction of any 14 felony crime involving the physical neglect of a child under chapter 15 9A.42 RCW, the physical injury or death of a child under chapter 9A.32 or 9A.36 RCW (excepting motor vehicle violations under chapter 46.61 16 17 RCW), sexual exploitation of a child under chapter 9.68A RCW, sexual 18 offenses under chapter 9A.44 RCW where a minor is the victim, promoting 19 prostitution of a minor under chapter 9A.88 RCW, the sale or purchase 20 of a minor child under RCW 9A.64.030, or violation of similar laws of another jurisdiction. The person whose certificate is in question 21 shall be given an opportunity to be heard. Mandatory permanent 22 revocation upon a guilty plea or the conviction of felony crimes 23 24 specified under this subsection shall apply to such convictions or 25 guilty pleas which occur after July 23, 1989. Revocation of any certificate or permit authorized under this chapter or chapter 28A.405 26 27 RCW for a guilty plea or criminal conviction occurring prior to July 23, 1989, shall be subject to the provisions of subsection (1) of this 28

section.

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- 1 <u>NEW SECTION.</u> **Sec. 5.** A new section is added to chapter 28A.410
- 2 RCW to read as follows:
- 3 (1) The superintendent of public instruction may initiate and
- 4 conduct investigations as may be reasonably necessary to establish the
- 5 existence of any alleged violations of or noncompliance with this
- 6 chapter or any rules adopted under it. For the purpose of any
- 7 investigation or proceeding under this chapter, the superintendent or
- 8 any officer designated by the superintendent may administer oaths and
- 9 affirmations, subpoena witnesses and compel their attendance, take
- 10 evidence, and require the production of any books, papers,
- 11 correspondence, memoranda, agreements, or other documents or records
- 12 that the superintendent deems relevant and material to the inquiry.
- 13 (2) If any person fails to obey a subpoena or obeys a subpoena but
- 14 refuses to give evidence, any court of competent jurisdiction, upon
- 15 application by the superintendent, may issue to that person an order
- 16 requiring him or her to appear before the court and to show cause why
- 17 he or she should not be compelled to obey the subpoena, and give
- 18 evidence material to the matter under investigation. The failure to
- 19 obey an order of the court may be punishable as contempt.
- 20 **Sec. 6.** RCW 28A.410.100 and 1990 c 33 s 409 are each amended to
- 21 read as follows:
- 22 Any teacher whose certificate to teach has been questioned ((by the
- 23 filing of a complaint by a school district superintendent or
- 24 educational service district superintendent)) under RCW 28A.410.090
- 25 shall have a right to be heard by the issuing authority before his or
- 26 her certificate is revoked. Any teacher whose certificate to teach has
- 27 been revoked shall have a right of appeal to the state board of
- 28 education if notice of appeal is given by written affidavit to the
- 29 board within thirty days after the certificate is revoked.

- 1 An appeal to the state board of education within the time specified
- 2 shall operate as a stay of revocation proceedings until the next
- 3 regular or special meeting of said board and until the board's decision
- 4 has been rendered.
- 5 **Sec. 7.** RCW 43.43.838 and 1990 c 3 s 1104 are each amended to read
- 6 as follows:
- 7 (1) After January 1, 1988, and notwithstanding any provision of RCW
- 8 43.43.700 through 43.43.810 to the contrary, the state patrol shall
- 9 furnish a transcript of the conviction record, disciplinary board final
- 10 decision and any subsequent criminal charges associated with the
- 11 conduct that is the subject of the disciplinary board final decision,
- 12 or civil adjudication record pertaining to any person for whom the
- 13 state patrol or the federal bureau of investigation has a record upon
- 14 the written request of:
- 15 (a) The subject of the inquiry;
- 16 (b) Any business or organization for the purpose of conducting
- 17 evaluations under RCW 43.43.832;
- (c) The department of social and health services;
- 19 (d) Any law enforcement agency, prosecuting authority, or the
- 20 office of the attorney general; or
- 21 (e) The department of social and health services for the purpose of
- 22 meeting responsibilities set forth in chapter 74.15, 18.51, 18.20, or
- 23 72.23 RCW, or any later-enacted statute which purpose is to regulate or
- 24 license a facility which handles vulnerable adults. However, access to
- 25 conviction records pursuant to this subsection (1)(e) does not limit or
- 26 restrict the ability of the department to obtain additional information
- 27 regarding conviction records and pending charges as set forth in RCW
- 28 74.15.030(2)(b).

1 processing the request, if the After conviction record, 2 disciplinary board final decision and any subsequent criminal charges associated with the conduct that is the subject of the disciplinary 3 4 board final decision, or adjudication record shows no evidence of a crime against children or other persons or, in the case of vulnerable 5 6 adults, no evidence of crimes relating to financial exploitation in which the victim was a vulnerable adult, an identification declaring 7 the showing of no evidence shall be issued to the applicant by the 8 9 state patrol and shall be issued within fourteen working days of the 10 Possession of such identification shall satisfy future request. ((background)) record check requirements for the applicant for a two-11 year period unless the prospective employee is any current school 12 district employee who has applied for a position in another school 13 14 district.

15 (2) The state patrol shall by rule establish fees for disseminating records under this section to recipients identified in subsection 16 17 (1)(a) and (b) of this section. The state patrol shall also by rule establish fees for disseminating records in the custody of the national 18 19 crime information center. The revenue from the fees shall cover, as 20 nearly as practicable, the direct and indirect costs to the state patrol of disseminating the records: PROVIDED, That no fee shall be 21 charged to a nonprofit organization((, including school districts and 22 educational service districts,)) for the records check: PROVIDED 23 24 FURTHER, That in the case of record checks using fingerprints requested by school districts and educational service districts, the state patrol 25 shall charge only for the incremental costs associated with checking 26 27 fingerprints in addition to name and date of birth. Record checks 28 requested by school districts and educational service districts using 29 only name and date of birth shall continue to be provided free of 30 <u>charge</u>.

- 1 (3) No employee of the state, employee of a business or
- 2 organization, or the business or organization is liable for defamation,
- 3 invasion of privacy, negligence, or any other claim in connection with
- 4 any lawful dissemination of information under RCW 43.43.830 through
- 5 43.43.840 or 43.43.760.
- 6 (4) Before July 26, 1987, the state patrol shall adopt rules and
- 7 forms to implement this section and to provide for security and privacy
- 8 of information disseminated under this section, giving first priority
- 9 to the criminal justice requirements of this chapter. The rules may
- 10 include requirements for users, audits of users, and other procedures
- 11 to prevent use of civil adjudication record information or criminal
- 12 history record information inconsistent with this chapter.
- 13 (5) Nothing in RCW 43.43.830 through 43.43.840 shall authorize an
- 14 employer to make an inquiry not specifically authorized by this
- 15 chapter, or be construed to affect the policy of the state declared in
- 16 chapter 9.96A RCW.
- 17 <u>NEW SECTION.</u> **Sec. 8.** A new section is added to chapter 43.43 RCW
- 18 to read as follows:
- 19 The fingerprint identification account is created in the custody of
- 20 the state treasurer. All receipts from incremental charges of
- 21 fingerprint checks requested by school districts shall be deposited in
- 22 the account. Receipts for fingerprint checks by the federal bureau of
- 23 investigation may also be deposited in the account. Expenditures from
- 24 the account may be used only for the cost of record checks. Only the
- 25 chief of the state patrol or the chief's designee may authorize
- 26 expenditures from the account. The account is subject to allotment
- 27 procedures under chapter 43.88 RCW. No appropriation is required for
- 28 expenditures prior to July 1, 1995. After June 30, 1995, the account
- 29 shall be subject to appropriation.

- 1 <u>NEW SECTION.</u> **Sec. 9.** A new section is added to chapter 28A.400
- 2 RCW to read as follows:
- 3 The state patrol shall accept fingerprints obtained under this
- 4 chapter only if it can ensure that the patrol will not retain a record
- 5 of the fingerprints after the check is complete. It shall not forward
- 6 fingerprints obtained under this chapter to the federal bureau of
- 7 investigation unless it can ensure that the federal bureau of
- 8 investigation will not retain a record of the fingerprints after the
- 9 check is complete. The state patrol shall report to the house of
- 10 representatives appropriations committee and the senate ways and means
- 11 committee on measures taken to implement this section before accepting
- 12 any fingerprints obtained under this chapter.

Passed the House March 9, 1992. Passed the Senate March 5, 1992. Approved by the Governor April 1, 1992. Filed in Office of Secretary of State April 1, 1992.